#### CITY OF LODI INFORMAL INFORMATIONAL MEETING "SHIRTSLEEVE" SESSION CARNEGIE FORUM, 305 WEST PINE STREET TUESDAY, APRIL 29, 2003

An Informal Informational Meeting ("Shirtsleeve" Session) of the Lodi City Council was held Tuesday, April 29, 2003, commencing at 7:00 a.m.

#### A. ROLL CALL

Present: Council Members - Beckman, Hansen, Howard, Land, and Mayor Hitchcock

Absent: Council Members – None

Also Present: City Manager Flynn, City Attorney Hays, and City Clerk Blackston

#### B. CITY COUNCIL CALENDAR UPDATE

City Clerk Blackston reviewed the weekly calendar (filed).

#### C. TOPIC(S)

C-1 "Discussion of CalPERS retirement plan funding and future actuarial projections"

City Manager Flynn noted that this topic was also discussed at the Shirtsleeve Session on March 18, 2003. Referencing the report entitled "City of Lodi, Miscellaneous, Fire Safety and Police Safety Plans, CalPERS Actuarial Issues – June 30, 2001 Valuation" (filed) Mr. Flynn pointed out the following:

- Page 7 In 1996 there were 317 active employees and by 2001 there were 340. Those receiving retirement payments increased from 248 in 1996 to 303 in 2001.
- Page 8 The average age for Miscellaneous was 43.1 years in 1996 and 43.8 years in 2001.
- ➤ Page 9 The average pay for Miscellaneous in 1996 was 34,600 and by 2001 was 44,000.
- Pages 23, 24 The number of active employees in Fire Safety in 1996 was 44 and in 2001 was 48. The average age rose from 38.7 years in 1996 to 40.6 years in 2001.
- Page 25 The average "PERSable" pay increased from \$43,000 in 1996 to \$60,900 in 2001.
- Pages 39, 40 The number of police officers in the system in 1996 was 71 and in 2001 it was 78. The average age increased from 38.1 years in 1996 to 38.6 years in 2001.
- Page 41 The average pay for Police Safety in 1996 was \$49,300 and in 2001 it was \$58,300.

Mr. Flynn stated that the statistics indicate in the long run that the City has an aging workforce, which will mean an increase in the number of retirees in the next five to ten years that will add to a draw down of the CalPERS (California Public Employees' Retirement System) account.

Referencing page 11, Council Member Land pointed out that return on investment in 1997 was 15.9% and in 2001 it was 4.8%. He noted that when consideration was being made to increase benefits for employees to 3% at 50 years the City was super funded, and according to the standards that PERS presented, this status was to continue through 2027.

Mr. Flynn stated that in the long run the estimated 8.25% return on investment is a conservative number compared to experts who say 9% can be expected. Mr. Flynn commented that there are a lot of questions about the policies being made by the

CalPERS Board and by the democratic legislature that tends to increase benefits without the recognition of what it costs to pay for them.

In reply to Council Member Hansen's concern regarding stretching out the Miscellaneous payment from 13 to 20 years, Mr. Flynn explained that the City has a set responsibility to meet its CalPERS obligations. He contended that if the City's obligation is long term, its payments should match the long-term assumptions. He believed that shortening up the payments would, in essence, drive up the cost because it would mean that Miscellaneous would be super funded that much sooner.

Mayor Hitchcock recalled that she had expressed concerns that the double digit rates were not going to continue and the City would be in trouble when the market adjusted itself. She also recalled that when increased benefits were being considered, the City Manager termed it to be a "free benefit," as it would not cost the City any money because of its super funded status.

Mr. Flynn responded that 70% of the agencies in California have the 3% at 50 years benefit for public safety. He explained that if an impasse resulted during labor negotiations, an arbitrator would consider what was "normal and usual" in the market. Mr. Flynn stated that the problem started when the state provided the enhanced benefit. He also clarified that the City has always contributed the employee's share of CalPERS.

In reply to Council Member Beckman, Mr. Flynn acknowledged that the arbitration issue he referred to was declared unconstitutional last Monday, so it no longer applied.

Referencing page 3, Council Member Beckman noted that it appeared during 1997 through 2000 that the City made no contribution to Fire Safety and on page 17 it appears that no contribution was made during 1997 through 2001.

John Bartel, representing Aon Consulting, replied that page 33 shows the employer contribution. The employer rate was zero during some years for Fire Safety, but the 9% that the City pays on behalf of employees was paid during that period of time. Miscellaneous was the plan that was fully super funded, i.e. the employer and employee rate was zero. Page 20 shows both the combination of the employee and employer rate for the current fiscal year and for the future fiscal years. In 2002-03 the employee and employer rate are both zero for the current fiscal year because the plan in the June 30, 2000 valuation was super funded. He emphasized that when CalPERS prepares a valuation it is a point in time. The City's 2002-03 contribution rates are based on information that is three years old (at June 30, 2000), which is before CalPERS's investments decreased.

Mr. Flynn confirmed that the City did contribute during 1997 through 2001. CalPERS was supposed to pay the City back \$700,000 for Miscellaneous; however, it has not done so.

In response to Mayor Hitchcock, Finance Director McAthie acknowledged that the City did receive \$356,000 from CalPERS last year, which went into the General Fund reserve. No other reimbursements were received.

In answer to Council Member Hansen's previous comments regarding stretching out the payment from 13 to 20 years, Mr. Bartel explained that the City does not have a fixed debt at CalPERS. It is a debt that changes because CalPERS cannot possibly know when the City's employees are going to retire and what pay raises will take place. Mr. Bartel stated that CalPERS makes a guess as to what is going to happen each year. He referenced page 50, Police Safety June 30, 2001 valuation, which shows a total contribution rate of 17.4% with an amortization component of 1.3%. It is designed to be a level percentage of pay over a 20-year period if all assumptions were met after June 30, 2001. When the City gets its June 30, 2002 valuation (when assumptions are not met) the difference between expected and actual will be an additional layer on top of the 20-year period. The investment loss will be paid off over a 13-year period. The 20 years will drop to 19 and there will be an additional component that will be 13 years. The re-amortization would

occur if the City wanted to extend the 13-year period out to 20 years, which would mitigate the rate slightly. Page 52 shows the 2003-04 rate of 26.4%, which is the 17.4% (shown on page 50) plus the 9% employee contribution rate. The estimated rate of 35.8% is the addition of a 13-year amortization for the investment loss during that period of time. The automatic process is an amortization base, and each year a new base is added on. When the base is a gain, it reduces the rate.

Mayor Hitchcock theorized that if the Council determined it would pay the employees' contribution and the City's contribution based upon an 8.5% return, it should come out even in the long run.

Mr. Bartel implied that it would have been difficult to convince anyone three years ago that the CalPERS investment return would be negative for three years in a row.

Mr. Flynn noted that variables such as sudden retirements and increased disability retirements also affect costs. In response to Mayor Hitchcock's theory, he asked whether the City should assume a lower return on investment in the long run and then factor that in as its reserve for the long term.

To further illustrate the difficulty, Mr. Bartel referenced page 50, Police Safety, which shows the June 30, 2001 valuation with a contribution rate of 17.4% for the employer rate. The \$7.4 million on page 48 represents the investment loss (through June 30, 2002) that has not yet been factored into the contribution. If the City contributed or set aside an additional \$7.4 million then it could keep its rate at 17.4%.

In response to Council Member Beckman, Mr. Bartel reported that the City's aggregate base payroll for Police Safety is \$5 million. The City would have had to set aside 30% of pay every year for the last five years to get to the \$7.4 million figure.

Mr. Flynn stated that questions for the Council to consider are: 1) what would be given up in exchange for setting aside money strictly for compensation of employees; and 2) should there be a fund set up in the long run that helps mitigate the downturns.

Mr. Bartel outlined the following options:

- Mitigate rates somewhat by extending the amortization period;
- > A pension obligation bond;
- Having a two-tiered system with different benefits given to people hired after a certain date:
- > Borrowing money at 6% to pay CalPERS. He pointed out that if CalPERS earned more than 6%, the City would be at an advantage and if it earned less than 6% the City would end up with a larger debt than before.

Mayor Hitchcock reiterated her belief that if the City gave an even contribution to CalPERS, it would protect the plan and help to stabilize variances.

Mr. Bartel commented that he had noticed more of his clients were doing long-term budgets and projecting out five years. Referencing page 49, he noted that if the City paid off its unfunded liability then the contribution would be the normal cost rate, which from the most recent information shows at 16.1% plus the 9% employee contribution rate. For Police Safety the City is at approximately 25% of pay. Any amount required above the 25% would be to pay down the \$7.4 million liability. He cautioned that the \$7.4 million is only through June 30, 2002. CalPERS rate of return as of February 28, 2003 is *negative* 7.2%.

Council Member Land asked whether there has been a change in the CalPERS investment policy over the last three years.

Mr. Bartel reported that the investment mix for the last four to five years was approximately 65% equities, 25% fixed-income investments, 8% in real estate, and 2% in

#### Continued April 29, 2003

short-term money market. Fifteen years ago CalPERS equity investment was 30% and bonds at 60%. Ten years ago CalPERS invested 60% in equities. Mr. Bartel stated that the only opportunity for the City to influence a decision about policy is to talk to the CalPERS Board.

Mayor Pro Tempore Howard stated that a larger issue needs to be considered and noted that there is little competition for city employee retirement programs. She supported the idea of increasing communication with CalPERS.

Mr. Bartel noted that cities have only one representative on the CalPERS Board, which is Willie Brown, Jr., Mayor of the City and County of San Francisco. Consequently, the makeup of the Board is not designed to hear input from cities. He stated that an individual city would not be listened to; however, if cities communicated in a unified voice they could expect some reaction.

#### D. COMMENTS BY THE PUBLIC ON NON-AGENDA ITEMS

None.

#### E. ADJOURNMENT

No action was taken by the City Council. The meeting was adjourned at 8:25 a.m.

ATTEST:

Susan J. Blackston City Clerk



# CITY OF LODI MISCELLANEOUS, FIRE SAFETY & POLICE SAFETY PLANS

# CalPERS Actuarial Issues – 6/30/01 Valuation

JOHN E. BARTEL, Aon Consulting

March 18, 2003

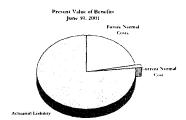
#### Miscellaneous

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O: CLIENTS City of Lodi CalPERS 6-30-01 Lodi All 03-03-18-doc

#### **Definitions**



### ■ PVB - Present Value of all Projected Benefits:

• Discounted value (at valuation date - 6/30/01), of all future expected benefit payments based on various (actuarial) assumptions

### ■ Actuarial Liability:

- Discounted value (at valuation date) of benefits earned through valuation date [value of past service benefit]
- Portion of PVB "earned" at measurement

#### ■ Current Normal Cost:

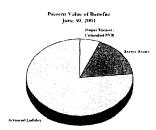
- Portion of PVB allocated to (or "earned" during) current year
- · Value of employee and employer current service benefit

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#### **Definitions**



- Target- Have money in the bank to cover Actuarial Liability (past service)
- Unfunded Liability Money short of target at valuation date

#### ■ Excess Assets / Surplus:

- Money over and above target at that point in time.
- Doesn't mean you're done contributing.

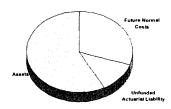
#### ■ Super Funded:

- Assets cover whole pie (PVB)
- If everything goes exactly like PERS calculated, you'll never have to put another (employer or employee) dime in.

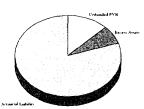


#### **Definitions**

Present Value of Benefits



Present Value of Benefit June 40, 2001



- Contribution =
  - Normal Cost
  - + Unfunded Liability Amortization
     or
  - Excess Asset Amortization

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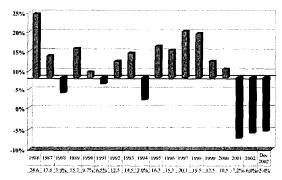




#### **Future Rate Fluctuations**

■ Asset Gains/Losses:

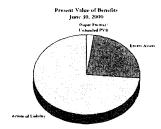
CalPERS Historical Market Value Rates of Return - June 30 Year Ends Actuarial Assumed Investment Return = 8.25%

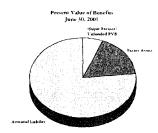


- Actuarial Assumption changes:
- Experience Gains/Losses
- Pooling
- Benefit Improvements



## Plan Funded Status Miscellaneous





June 30, 2000 \$ (1,700,000) 18,900,000

18,900,000 57,600,000 74,900,000 (Super Excess) / Unfunded PVB Excess Assets Actuarial Liability PVB \$ 5,000,000 14,600,000 64,000,000 83,600,000

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### Plan Funded Status Miscellaneous

- What happened between 6/30/00 and 6/30/01?
  - Asset gain/(loss):

 $\approx$  (2.7) million

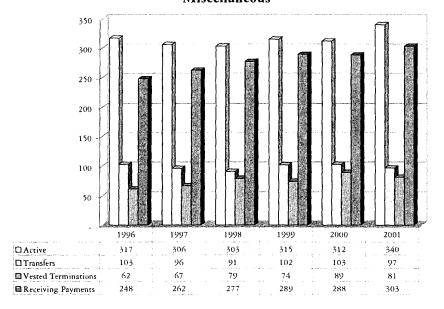
Actuarial gain/(loss):

 $\approx$  (2.3) million

- $\square$  Number of Actives 312  $\rightarrow$  340
- □ Number of Inactives  $192 \rightarrow 178$
- □ Number of Retirees  $288 \rightarrow 303$



### Members Included in Valuation Miscellaneous

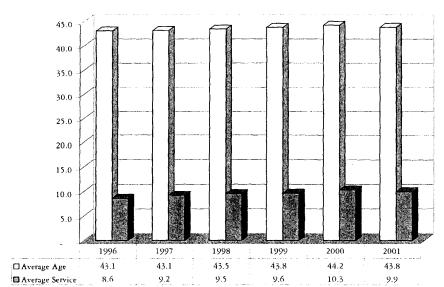


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### Average Age/Service Miscellaneous

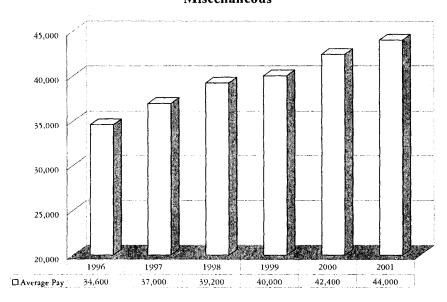


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## Average Pay Miscellaneous

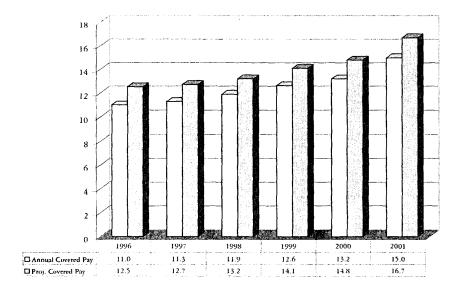


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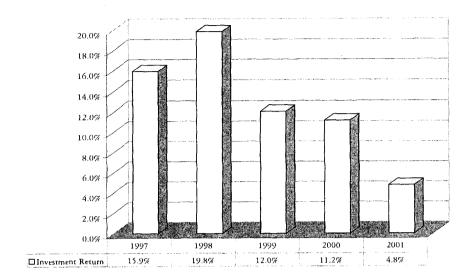


# Total Annual Covered Payroll (Millions) Miscellaneous





### Actuarial Investment Return Miscellaneous



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### Actuarial Investment Return Miscellaneous

- Above assumes contributions, payments, etc. received evenly throughout year.
- **6/30/01:**

Market Value return

≈ (7.23)%

Actuarial Value return

≈ 4.8%

**6/30/02**:

Market Value return

≈ (5.97)%

Actuarial Value return

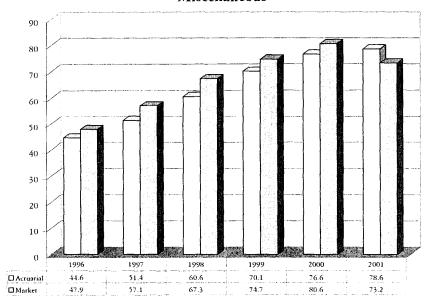
≈ (3.7)%

≈ (6.8)%

**6/30/03**:

• Market Value return through 1/31/03

## Asset Values (Millions) Miscellaneous



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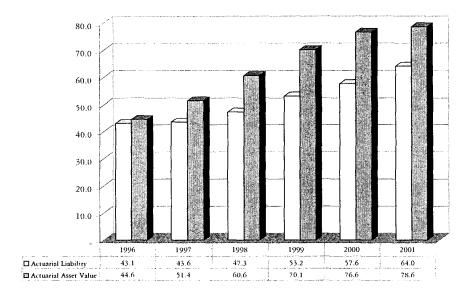


### Asset Values Miscellaneous

- 6/30/00 Actuarial Value ≈ 95% Market
- 6/30/01 Actuarial Value ≈ 107% Market
- 6/30/02 Actuarial Value will be ≈ 110% Market



## Funded Status (Millions) Miscellaneous



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### Funded Status Miscellaneous

■ 6/30/97 actuarial assumption changes:

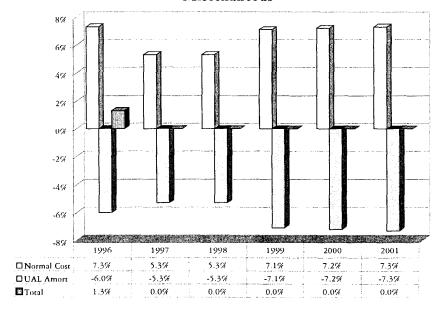
•	Interest	Interest rate		<u>6/30/97</u>
		General inflation	4.50%	3.50%
		Real rate of return	<u>4.00</u>	<u>4.75</u>
		Total	8.50	8.25
•	Pavroll	growth	4.50%	3.75%

■ Investment losses – Impact on funded status:

•	6/30/02 [-5.97% compared to +8.25%]	-14.3%
•	Actuarial asset "reserve"	<u>-7.3</u> %
•	Total estimated % loss	-21.6%
•	Total estimated \$ loss [21.6% x \$78.6]	\$ 17.0 million



# Contribution Rates Miscellaneous



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## Contribution Rates Miscellaneous

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	6/30/00 <u>2002/2003</u>	6/30/01 2003/2004
Normal cost	7.2%	7.3%
Amortization bases:		
• Fresh Start 6/30/00	-7.2%	0.0%
<ul> <li>Fresh Start 6/30/01</li> </ul>	0.0%	<u>-7.3%</u>
Sub-total	<u>-7.2%</u>	<u>-7.3%</u>
• Total:	0.0%	0.0%
<ul> <li>Amortization period</li> </ul>	39 years	17 years

- **6/30/02**:
  - Significant asset loss
  - Actuarial gains or losses?





# Contribution Projection Miscellaneous

■ Market Value Investment Return:

June 30, 2002 -5.97%
Expected June 30, 2003 8.25% 0.00% -5.00%
Expected June 30, 2004 and subsequent 8.25%

Fresh Starts:

No Fresh Starts

■ No Other:

Gains or Losses

Method or Assumption Changes

Benefit Improvements

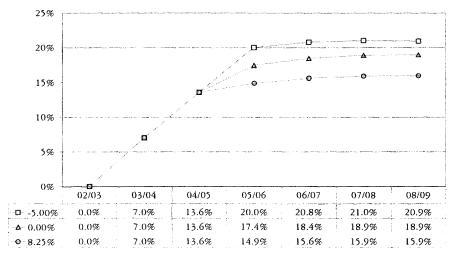
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# Contribution Projection Miscellaneous

6/30/03 Market Value Return Varies
Includes City and Employee Contribution Rates



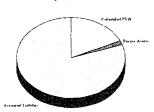


## Plan Funded Status Fire Safety

Present Value of Benefits June 30, 2000



Present Value of Benefits June 30, 2001



<u>Ju</u>	ine 30, 2000
\$	2,900,000
	2,500,000
	24,900,000
	30,300,000

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## Plan Funded Status Fire Safety

■ What happened between 6/30/00 and 6/30/01?

• Asset gain/(loss):

 $\approx$  (0.9) million

• Actuarial gain/(loss):

 $\approx$  (0.9) million

 $\square$  Average Salary 53,600  $\rightarrow$  60,900

22

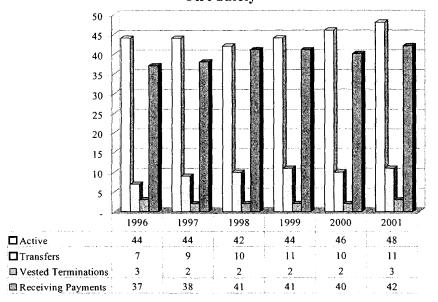
• Law Change:

≈ 0.1 million

**□** 85% → 90%



# Members Included in Valuation Fire Safety

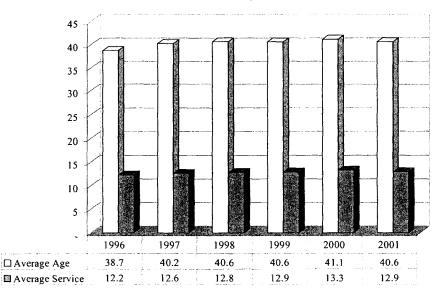


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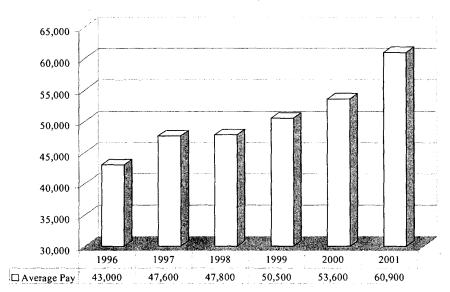


# Average Age/Service Fire Safety







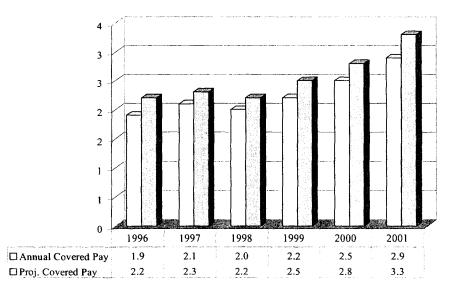


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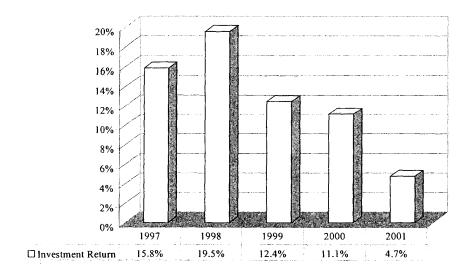


# Total Annual Covered Payroll (Millions) Fire Safety





### Actuarial Investment Return Fire Safety



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# Actuarial Investment Return Fire Safety

- Above assumes contributions, payments, etc. received evenly throughout year.
- **6/30/01**:

Market Value return

≈ (7.23)%

• Actuarial Value return

≈ 4.7%

6/30/02:

Market Value return

≈ (5.97)%

Actuarial Value return

≈ (3.6)%

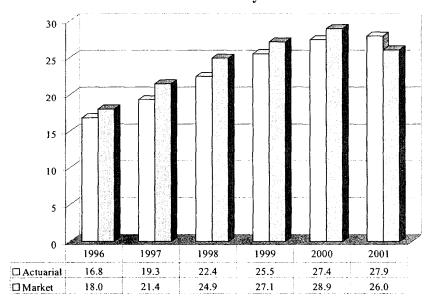
6/30/03:

• Market Value return through 1/31/03

≈ (6.8)%



# Asset Values (Millions) Fire Safety



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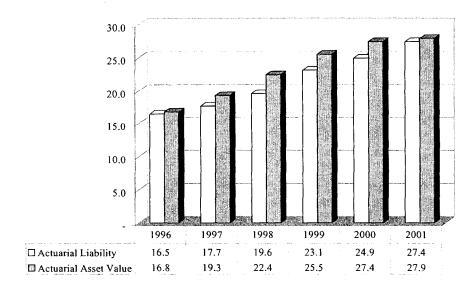


## **Asset Values Fire Safety**

- 6/30/00 Actuarial Value
- ≈ 95% Market
- 6/30/01 Actuarial Value
- ≈ 107% Market
- 6/30/02 Actuarial Value will be ≈ 110% Market



# Funded Status (Millions) Fire Safety



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## Funded Status Fire Safety

■ 6/30/97 actuarial assumption changes:

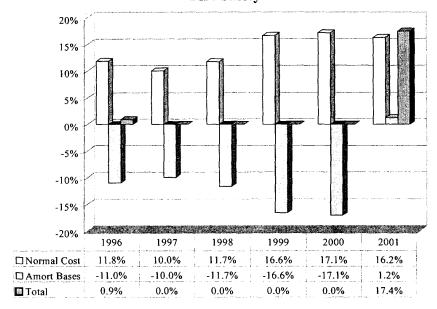
•	Interest rate		<u>6/30/96</u>	6/30/97
		General inflation	4.50%	3.50%
		Real rate of return	4.00	<u>4.75</u>
		Total	8.50	8.25
•	Payroll g	growth	4.50%	3.75%

■ Investment losses – Impact on funded status:

•	6/30/02 [-5.97% compared to +8.25%]	-14.3%
•	Actuarial asset "reserve"	<u>-7.3</u> %
•	Total estimated % loss	-21.6%
•	Total estimated \$ loss [21.6% x \$27.9]	\$ 6.0 million



# **Contribution Rates Fire Safety**



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# Contribution Rates Fire Safety

33

	6/30/00 <u>2002/2003</u>	6/30/01 2003/2004
Normal cost	17.1%	16.2%
Amortization bases:		
• Fresh Start 6/30/00	-17.1%	0.0%
<ul> <li>Fresh Start 6/30/01</li> </ul>	0.0%	<u>1.2%</u>
Sub-total	<u>-17.1%</u>	<u>1.2%</u>
• Total:	0.0%	17.4%
<ul> <li>Amortization period</li> </ul>	5 years	20 years

- **6/30/02**:
  - Significant asset loss
  - Actuarial gains or losses?

Aor



### Contribution Projections Fire Safety

■ Market Value Investment Return:

June 30, 2002
Expected June 30, 2003
8.25%
0.00%
-5.00%

• Expected June 30, 2004 and subsequent 8.25%

Fresh Starts:

No Fresh Starts

■ No Other:

Gains or Losses

Method or Assumption Changes

• Benefit Improvements

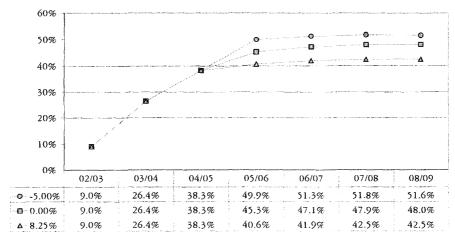
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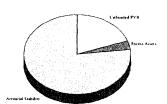
### Contribution Projections Fire Safety

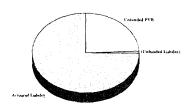
6/30/03 Market Value Return Varies
Includes City and Employee Contribution Rates





## **Plan Funded Status Police Safety**





June 30, 2000 \$ 7,000 7,900,000 1,400,000

**Unfunded PVB** Excess Assets / (Unfunded Liability) June 30, 2001 11,100,000

31,200,000 40,600,000

**Actuarial Liability PVB** 

(400,000)34,400,000

45,100,000





## **Plan Funded Status Police Safety**

- What happened between 6/30/00 and 6/30/01?
  - Asset gain/(loss):

 $\approx$  (1.2) million

- Actuarial gain/(loss):
- $\approx$  (0.7) million
- Number of Retirees 39 → 44
- Law Change:

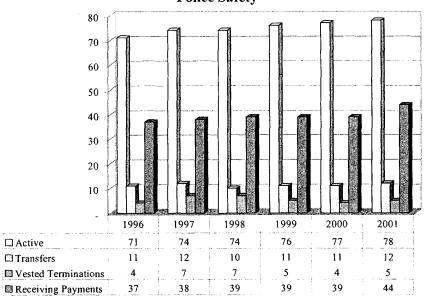
0.2 million

 $85\% \rightarrow 90\%$ 





# Members Included in Valuation Police Safety

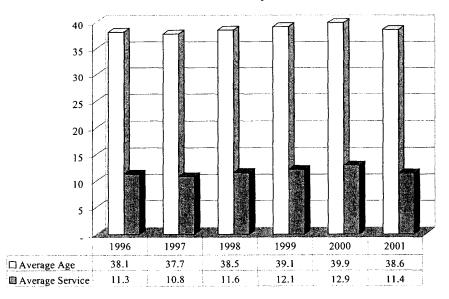


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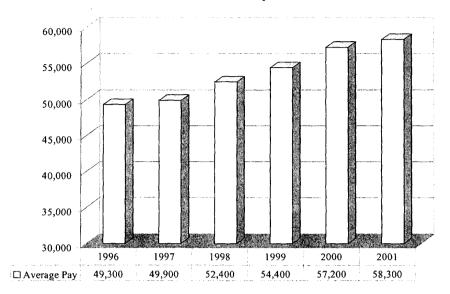
# Average Age/Service Police Safety

39





# Average Pay Police Safety

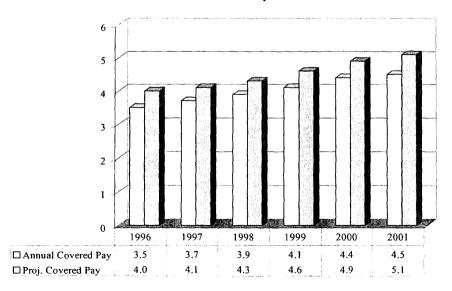


Aon

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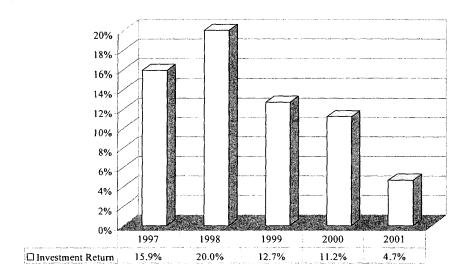


# Total Annual Covered Payroll (Millions) Police Safety





# Actuarial Investment Return Police Safety



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# Actuarial Investment Return Police Safety

- Above assumes contributions, payments, etc. received evenly throughout year.
- **■** 6/30/01:

Market Value return

≈ (7.23)%

Actuarial Value return

≈ 4.7%

6/30/02:

Market Value return

≈ (5.97)%

• Actuarial Value return

≈ (3.7)%

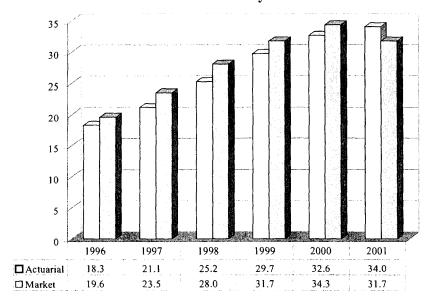
≈ (6.8)%

**■** 6/30/03:

• Market Value return through 1/31/03



# Asset Values (Millions) Police Safety



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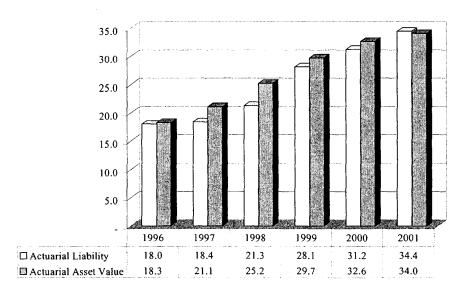


## **Asset Values Police Safety**

- 6/30/00 Actuarial Value ≈ 95% Market
- 6/30/01 Actuarial Value ≈ 107% Market
- 6/30/02 Actuarial Value will be ≈ 110% Market



# Funded Status (Millions) Police Safety



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## Funded Status Police Safety

■ 6/30/97 actuarial assumption changes:

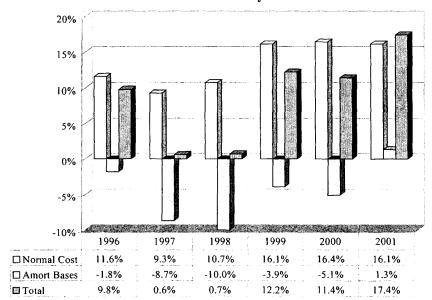
•	Interest rate		<u>6/30/96</u>	6/30/97
	☐ Gene	eral inflation	4.50%	3.50%
	☐ Real	rate of return	<u>4.00</u>	<u>4.75</u>
	□ Total	Į	8.50	8.25
•	Payroll growt	h	4.50%	3.75%

■ Investment losses – Impact on funded status:

•	6/30/02 [-5.97% compared to +8.25%]	-14.3%
•	Actuarial asset "reserve"	<u>-7.4</u> %
•	Total estimated % loss	-21.7%
•	Total estimated \$ loss [21.7% x \$34]	\$ 7.4 million



# **Contribution Rates Police Safety**



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# Contribution Rates Police Safety

	6/30/00 <u>2002/2003</u>	6/30/01 2003/2004
■ Normal cost	16.4%	16.1%
■ Amortization bases:		
<ul> <li>Gain/Loss</li> </ul>	-13.0%	-
<ul> <li>Benefit Change 6/30/98</li> </ul>	5.9%	-
<ul> <li>Benefit Change 6/30/00</li> </ul>	1.4%	-
<ul> <li>Assumption Change 6/30/97</li> </ul>	-2.0%	-
<ul> <li>Assumption Change 6/30/98</li> </ul>	2.6%	-
<ul><li>Fresh Start 6/30/01</li></ul>	<u>0.0%</u>	<u>1.3%</u>
Sub-total	<u>-5.1%</u>	<u>1.3%</u>
• Total:	11.4%	17.4%
<ul> <li>Amortization period</li> </ul>	Multiple	20 years

**■** 6/30/02:

- Significant asset loss
- Actuarial gains or losses?



### Contribution Projections Police Safety

#### ■ Market Value Investment Return:

June 30, 2002
Expected June 30, 2003
8.25%
0.00%
-5.00%

• Expected June 30, 2004 and subsequent

8.25%

### ■ Fresh Starts:

- No Fresh Starts
- No Other:
  - Gains or Losses
  - Method or Assumption Changes
  - Benefit Improvements

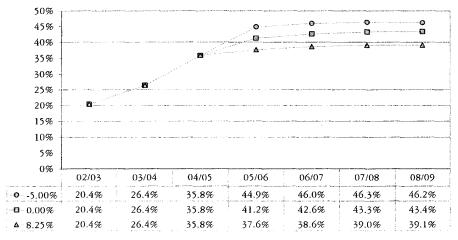
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## Contribution Projections Police Safety

# 6/30/03 Market Value Return Varies Includes City and Employee Contribution Rates





#### Mayor's & Council Member's Weekly Calendar

#### **WEEK OF APRIL 29, 2003**

### Tuesday, April 29, 2003

7:00 a.m.

Shirtsleeve Session Meeting.

1. Discussion of CalPERS retirement plan and future actuarial projections (HR)

5:30 - 7:00 p.m.

Cutie Patootie Kids Grand Opening and Ribbon Cutting,

712 West Lodi Avenue.

#### Wednesday, April 30, 2003

7:00 p.m.

Special City Council Meeting

1. Review and discuss fiscal years 2003-05 financial plan and budget alternatives (CM)

#### Thursday, May 1, 2003

Noon Hitchcock and Land. Lodi Partner's Appreciation Luncheon,

Lodi Lake Park.

5:00 – 7:00 p.m. Hitchcock and Land. Loel Senior Center 27th Annual Volunteer

Recognition Dinner, Loel Garden.

5:30 – 7:00 p.m. Ribbon Cutting and Grand Openings for new businesses

at Lodi Stadium 12 Complex, 109 North School Street.

#### Friday, May 2, 2003

11:00 – 1:30 p.m. El Concilio's 5<sup>th</sup> Annual Latina Luncheon in celebration of

Cinco de Mayo, Brookeside Country Club, Stockton.

Noon Land. Governmental Relations Committee Meeting, Lodi

Chamber of Commerce, 35 South School Street.

#### Saturday, May 3, 2003

### Sunday, May 4, 2003

Reminder Chamber of Commerce Faire, Downtown Lodi.

7:00 – 8:00 p.m. Howard, Hansen, and Land. Peace Officer's Memorial Service,

Temple Baptist Church, 801 Lower Sacramento Road.

#### Monday, May 5, 2003

<u>Disclaimer: This calendar contains only information that was provided to the City Clerk's office</u>